

Complete Customer Referral Project Checklist



30-Day Checklist: Introductory Tasks

- Secure a C-Level sponsor (not just executive level, must be C-level) to support your efforts. Ensure that you are able to meet with this sponsor regularly to report on the progress of program and to highlight champion users.
 - Recommended: CEO, CMO and/or CSO
- Work to identify mentor/stakeholder/champion/buddy in marketing, sales & customer success
- Become familiar with internal operating policies & procedures
- Access & understand the sales, marketing & customer success organizational charts
- Define a mission statement & high level goals that you can share with stakeholders in the organization
- Understand technologies used for sales, marketing & customer success
 - Identify where assets (internal and external) are being stored
 - Gain access to CRM/SFA application and get access to customer profiles
 - Intranets, Sales portal, Central drives, etc.
- Sit in on a customer demo
- What is the reference program?
 - Define it - mission statement, goals, purpose, who owns it
 - Define value for internal stakeholders/departments
- Familiarize yourself with current reference process
 - Is there an existing reference database (spreadsheet, crm, etc.)?
 - If not, evaluate customer reference vendors
- Start building your bucket of referenceable customers
 - How is the company currently getting leads for referenceable customers?
- Where else could referenceable customers be coming from?
 - Surveys
 - Beta programs
 - Net Promotor Scores
 - Advisory boards

- Sales contracts
- User conference
- Quarterly sales goals
- Awards i.e. “best use of ____”
- Marketing customer lists
- Advocacy programs
- Work with everyone within your organization that interacts with your customers to help identify references
- Sales wins
- Event registration forms
- User groups
- Website
- Social media
- Sales contests, etc.
- Is there a current request process/workflow? Where are existing silos of information/databases?
[Note: this will also drive program budget for technology tools]
 - Intranet
 - People’s dashboards
 - Email
 - CRM/SFA, Customer groups/advisory boards/online communities/beta groups
- Discovery sessions: Schedule meetings with correct contacts in sales/sales ops, marketing/marketing ops, PR, customer success, IT, partner program, channel sales, professional services, account managers, support, legal, finance, etc.
 - Get familiar with challenges they face, how the program would touch them/aid in their daily jobs, how program impacts their department
 - Familiarize yourself with typical asks, what’s ahead, new developments, etc.
 - Evaluate the way you are currently providing references and deliverables to the sales organization
- Understand the GTM strategy & marketing calendar for the year [at a high level], as well as the overarching marketing messaging

60-Day Checklist: Discovery

- Create Internal Advisory Council [to get input, background, discovery, mentorship, etc.]
 - Someone from sales & sales ops
 - Someone from marketing
 - Someone from customer success
 - Someone from IT
 - Someone from customer support/account teams
 - Someone from finance
 - Someone from legal
 - Someone from partner/channel
 - Product Marketing
- Define benefits for sales, marketing, etc. [all stakeholder organizations]
 - Answer “What’s in it for me?”
 - Show how your program touches and supports each department
- Define what metrics are going to be important to provide to executives
 - What type of reporting is important? Can you pull from a bucket of canned reports? [i.e. number of new recruits, usage, customer burnout risk, deals impacted, revenue tied, verticals, product references, etc.]
 - Drill down metrics on sales success & utilization
 - Can you prove with early adopters that when they use your reference program that they close deals/increase cross-sell/upsell opportunities, etc.?
 - Can you prove that it’s easy to use and not a heavy burden for them?
 - Can you blend reports with the CRM, Marketing Automation systems, etc. to overlap reports and show success across multiple touch points in the sales and marketing continuum?
- Secure budget for a program. Consider line items for:
 - Technology tool [i.e. Upland RO Innovation, Boulder Logic, etc.]
 - Building new assets
 - Rewards program
 - Staffing [i.e. need 2 additional headcount, 1/3 FTE from sales ops, etc.]
 - Mapping existing customer data to industry, product, geography, reference activity participation, etc.
 - Mapping existing content assets [case studies, videos, webcasts, etc.]
 - Identifying gaps and anything needed to fill them [customers + content/asset]

90-Day Checklist: Tactics & Strategy

- Evaluate if a customer reference management technology tool is needed to support database and workflows, best practices, pipeline, etc. or if you will be using something else as a centralized database
 - Define business challenges solved/overcome with having a tool
 - Demo vendors; get price quotes & implementation timeframes
 - Meet with IT, etc. on requirements needed for tools/approval processes
 - Have vendor assist with your “internal selling” efforts and value justification (ask them to provide TCO calculators, value propositions and talking points, customer stories/case studies, tribal knowledge, etc.)
 - Consider how you want partners to have access to references and assets (tailored experience for them, blended branding, etc.)
- Finalize full buckets of activities you’d be asking references to participate in
 - Align with budget availability/goals
- Check to see what’s in existing contracts (approval/utilization of logos, etc.)
- Formalize reference request & nominations process to sales and marketing (you may want to expand to entire company- not only sales and marketing)
- Have executive sponsor send message to all stakeholders/users
 - Message you want: Customer is owned by everybody...not just one person/department
- Plan and start developing branding & communication of program (name, logo, etc.) & program materials for internal and external use
 - Example: How you make the ask/present program
 - Incentives? (Internal, external)
- Create script for defining reference customer recruitment
 - Generic question list template (should mirror what you’re tracking/collecting in your tool/database)
 - Specific questions based on marketing messaging, reference activity, industry vertical, reference lead source, etc.

120-Day Checklist: Launch & Execution

- Select Technology Tool (if needed)
- Formally launch & announce the reference program publicly:
 - Landing page on website
 - Social media
 - Email announcements
 - Internal outlets (brown bag launches, etc.)
 - Sales & marketing meetings
 - Events
- Training internal employees & user adoption strategies
 - How to use the program
 - Evangelize program internally & track program usage/adoption
 - Get on calendar for sales training, new employee orientation, etc.
 - Onboard vendors who will be developing content for the program
- Recruit Customers
 - Qualify customers to participate in program (determine good/bad fit criteria)
 - Get consent from “low hanging fruit” customers (see 30 day checklist) to participate in program
 - Create updated script/request form
 - Articulate what's in it for the customers? (Value prop) Explain any incentives for participating in your program if you have any.
 - Seek approval from appropriate contacts on incentive options if applicable (example: user conference passes)
- Launch user group for your customer reference program
 - Create Salesforce.com Chatter customer group to get the word out. Yammer?
 - Get customer on advisory board to evaluate what activities are appropriate, how you can help them through the program, vet what they'd find beneficial, etc.
- Recognition plan for customers participating in program
- Market your program: Find ways to increase visibility/stickiness of your program within the company. If you can't get people to adopt and use your program, it will die...so do this early and often!!
- Capture first metrics of the program

For more information on RO Innovation, visit
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